



Workplaces for Change

We partner with workplaces to find supportive solutions. The Workplace for Change program can be tailored to reflect the needs of your unique industry and workplace. Contact us to find out more about our Workplaces for Change packages.

For enquiries contact:

 enquirywfc@womenshealthcentre.com.au

 02 4255 6800

Do you have an employee who needs support?

As a Workplaces for Change partner, your employees can access free, confidential support if they are impacted by DFSV. Support is also available if your employee has concerns about their behaviour and are seeking to make changes to maintain respectful relationships.

Our supports are tailored to your employees safety and wellbeing needs. Our casework and counselling professionals are non-judgmental and are guided by your employee.

Appointments are available face-to-face, over the phone or online.

Employees requiring support can contact us to find out more about our services and discuss how best we can support them.

 0419 209 175

 intakewfc@womenshealthcentre.com.au

Information for
Workplaces

Illawarra
Women's
Health
Centre

Established 1986



What is Domestic, Family and Sexual Violence?

Domestic, Family and Sexual Violence (DfSV) can happen to anyone. It is present in all communities and impacts people regardless of age, socioeconomics, race, culture, gender or sexual orientation.

Forms of DfSV can include:



DfSV can occur in various relationships including but not limited to abuse from intimate partners, household members, relatives/ family members or carers.

DfSV and the Workplace

1 in 4 women and 1 in 8 men report having experienced violence by an intimate partner or family member.

Given the high prevalence rates, most workplaces will have employees who are impacted by DfSV. DfSV can also continue while an employee is at work often through stalking and harassment.

People who use violence are also within our workforces.

DfSV can have profound and lasting impacts which are known to crossover into the workplace.

DfSV can negatively impact:

- Performance
- Productivity
- Presenteeism
- Absenteeism
- Staff turnover
- Workplace culture
- Service delivery
- The organisations reputation and image

We all have a role and an opportunity to play our part in addressing DfSV in the workplace.

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A Supportive Solution

Workplaces for Change is an initiative aimed at preventing and reducing the impacts of DfSV and promoting positive outcomes for both individuals and workplaces.

Workplaces for Change provides:

- Whole of organisation **training** to raise awareness at every level, of the signs and impacts of DfSV and how best to respond to employees experiencing DfSV
- Individualised support including **counselling** and **casework** for employees impacted by DfSV.
- DfSV- Informed **leadership coaching** for leaders managing and supporting employees who are impacted by DfSV and leading organisational practice change